



Lead Teacher at Toddler's Den, Mumbai

About Us

Toddler's Den (www.todden.com) is an International Baccalaureate (IB) and Reggio inspired preschool network focused on deep, authentic, and transdisciplinary learning. We are a community of over 600 learners and 70 educators and are known for our distinctive inquiry-based learning program, inspiring learning spaces, strong teacher training focus, and proactive parent and community relationships. Our core team has graduates from Stanford, Harvard, and the IITs with experience of having worked in companies such as Pixar, McKinsey, Unilever, and several international schools across the world.

We are creating centres of learning where:

- Children love to come every day and learn in an inclusive and caring environment
- Every child is encouraged and supported to become a polymath
- Children develop cognitively, physically, emotionally, and socially
- Teachers are empowered with the knowledge, tools, and technologies to create a true difference in the lives of all children
- Research and experience inform pedagogy and instructional practices

Our early years' program is child-centric, developmentally appropriate, and an integrated program of learning for 1- to 6-year-old children. Our preschools are powered by our proprietary integrated technology platform that lets teachers collaboratively plan for learning activities, intuitively document each child's learning journey, and effectively communicate with parents.

The campus of our Mumbai preschool is located in a heritage bungalow in Bandra West.



About the Lead Teacher's Role

Just like we want our youngest learners to be open-minded, curious, passionate and balanced individuals, we want our educators to embody and demonstrate the same attributes. Experience as an early years educator, ideally in an IB environment, will enable you to take on the role of a Lead Teacher at our Toddler's Den. You will be responsible for the learning and development of all young learners in your class. Some of your specific responsibilities as Lead Teacher at Toddler's Den include:

Learning Environment

- Creating an inclusive, caring and play-based environment that is suited to each child's individual strengths, developmental needs and areas of interest
- Creating opportunities for all children to direct their own learning and explorations
- Establishing sound classroom management practices through modelling of positive behaviour, rich communication and ample opportunities

Implementing Curriculum

- Drawing on the knowledge of early childhood development to plan appropriate learning experiences in an inquiry-based format
- Collaboratively planning with other teachers to design meaningful learning experiences and projects on a daily, weekly and unit level
- Using a wide range of teaching strategies like scaffolding, differentiation and inquiry to address different ability levels, learning styles and interests, including for children with special needs

Documentation and Reporting

- Observing and documenting/reporting every child's learning and development progress
- Communicating this progress to parents and working together with them to support student learning



Professional Development

- Identifying and participating in professional development opportunities that improve theoretical knowledge, enhance skills and enable collaboration with other educators and professionals

Technology Integration

- Using technology to plan engaging and immersive educational experiences
- Documenting every child's learning and development progress with technology and using the data to personalise their classroom learning

Preferred Qualifications and Skills

- Demonstrated and genuine appreciation for children and their capabilities
- Commitment to building collaborative partnerships with children, colleagues, families
- Bachelors and/or Masters Degree in Education or in a related field (preferably in Early Childhood/Elementary Education)
- At least two years of teaching experience in an early childhood setting
- Knowledgeable about theories that underpin Early Childhood Education in the areas of child development, curriculum design, teaching and learning practices
- Experience in backward planning of units, lessons, activities and assessments
- Effective communication skills in the English language - written and oral
- Strong planning, organisational and relational skills
- Ability to learn from direct and honest feedback
- Willingness to provide guidance and mentorship to your class teaching team
- Passion for continued research in the field of 21st-century education

How to apply?

If this profile mirrors your personality, kindly click the button 'Apply' to upload your CV with three references or send it by E-Mail to jobs@todden.com. The subsequent recruitment process may involve two interviews, a written assignment and a demo lesson to be conducted by the applicant.